



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

VACANCY ANNOUNCEMENT

INTERNAL/EXTERNAL

Female candidates from all Member States are particularly encouraged to apply.

Vacancy Announcement No:	VA2019_P_EXT_000078	Date of Issuance:	03 June 2019
Post Title and Level:			Industrial Development Officer, P3
Duty Station:			Vienna, Austria
Organizational Unit:			Industrial Resource Efficiency Division Department of Environment Directorate of Programme Dev & Tec Coop
Indicative Minimum Net Annual Remuneration: <i>(for further information on salaries, refer to the International Civil Service Commission website: http://icsc.un.org/secretariat/sad.asp?include=ss)</i>			USD 86,073
Type of Appointment:			Fixed Term (100 series)
Employment Fraction:			Staff-Full-time
Deadline for the receipt of applications:			25 June 2019

Organizational Context

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of UNIDO, as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development in the next fifteen years. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Programme Development and Technical Cooperation (PTC) is responsible and accountable for providing technical cooperation services to enhance the capabilities of developing countries and economies in transition to promote ISID in the areas covered by five departments: Department of Programmes, Partnerships and Field Integration; Department of Agri-Business; Department of Trade, Investment and Innovation; Department of Environment; and Department of Energy. The Department of Environment (PTC/ENV) contributes to inclusive and sustainable industrial development by improving the environmental performance, resource productivity and safety of existing, as well as by supporting the creation of new industries providing environmental goods and services. It does so by promoting industrial resource efficiency and circular economy approaches to strengthen green industry and improve the effective use of natural resources, including in particular materials and water; assisting developing countries and countries with economies in transition to achieve the objectives of and compliance with Multilateral Environmental Agreements; and by working to reduce the release of industrial pollutants in the environment. The Department thereby encourages industrial development for economic growth that is resource-efficient and circular as well as protective of the natural environment and human health, and keeps workers, communities and consumers safe. Its activities serve to improve competitiveness and access to markets, particularly for small and medium-sized enterprises. To this end, the Department acts as the focal point within UNIDO for various Multilateral Environmental Agreements and circular economy approaches and leads or co-hosts relevant global policy and deployment frameworks such

as: the Vienna Convention for the Protection of the Ozone Layer and its Montreal Protocol on Substances that Deplete the Ozone Layer, the Stockholm Convention on Persistent Organic Pollutants and the Minamata Convention on Mercury, as well as other relevant international initiatives and conventions such as the Strategic Approach to International Chemicals Management (SAICM). The Department coordinates its service delivery with the services offered by other technical divisions, and by other relevant organizational units of UNIDO.

The Industrial Resource Efficiency Division (PTC/ENV/IRE) is responsible for increasing the capacity of industry, government, business and environmental service providers and intergovernmental and non-governmental entities, among others, in the closing of loops in resource use with systemic circular approaches; the deployment of resource efficient cleaner production technologies and methods; and the sustainable and inclusive management of water resources.

The Industrial Development Officer works under the overall guidance of the Director, Department of Environment; the direct supervision of the Chief of the Division; and in close collaboration with the colleagues to support the mandate of the Division.

The Industrial Development Officer is expected to deliver: (a) work that contains in-depth analyses contributing to results achieved by the Department; (b) in creating an enabling environment for team work which is catalytic to achieving results; (c) in building relationships which contributes to partnerships resulting in strategic collaborations and (d) in achieving results within a professional team.

The UNIDO Staff Performance Management System reinforces the collaboration within formal units as well as among cross-functional teams. In this context, the incumbent collaborates with his/her supervisor and colleagues, in the country as well as in the region and in headquarters.

Staff members are subject to the authority of the Director-General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

Main Functions

As a team member, whether on a divisional, cross-functional or cross sectoral level, the incumbent shall carry out the following generic activities to achieve the results of the Division and the outcomes of Department:

1. Programme Development:

Develops and formulates technical cooperation projects/programmes in the area of environmentally sound management and use of water and energy resources in industrial production and reduction of impacts of industrial pollution on fresh and sea water resources in line with the guidelines and procedures governing the delivery of UNIDO services. More specifically - projects/programmes will focus on all aspects of the control and transfer of environmentally sound technologies to industries; replacement of water using production technologies by alternatives; environmentally sound treatment and disposal of waste waters; avoidance/reduction of liquid and solid waste by replacing polluting substances with more environmentally friendly alternatives; monitoring water use and pollution levels; the promotion of industries' engagement in multi-stakeholder coalitions and collaborative efforts to mitigate water scarcity (water stewardship), engagement of industries and other partners in the restoration of water relevant eco-system services. Furthermore, there will be focus on product design to reduce water, material and energy use in the product, with the objective of reductions of water, materials and energy during production, distribution, use, recovery at the end-of-life.

2. Programme Implementation:

Assumes responsibility for the provision of projects/programme implementation services ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget. This will entail the preparation of the necessary inputs (consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.), monitoring progress in implementation, including missions to the project site, as well as taking part in oversight meetings in the field and at headquarters, undertakes mid-term project/programme reviews and assists the Evaluation Group in its evaluations of projects/programmes.

3. Funds Mobilization:

Cooperates with other units in-house in mobilizing the funds necessary for project and programme implementation. Familiarizes her/himself with GEF, GCF, EC and other multilateral and bilateral donor requirements.

4. Global Forum Function:

Assists in the preparation for UNIDO's global forum activities (conferences, seminars, expert group meetings, etc.) and in their running. Prepares technical papers or other inputs for external seminars, conferences, expert group meetings, etc. Prepares UNIDO publications and other information dissemination aids and tools. Develops partnerships with UN organizations, finance institutions, think tanks, universities and research institutions, and other relevant organizations. Keeps abreast of technical and economic developments in the water sector through close contacts with specialized institutions and industry representatives, following the technical press, market developments and trends.

5. Performs other related duties and assignments as required by the Chief of the Division or Director of the Department.

Core Competencies:

WE LIVE AND ACT WITH INTEGRITY: work honestly, openly and impartially.

WE SHOW PROFESSIONALISM: work hard and competently in a committed and responsible manner.

WE RESPECT DIVERSITY: work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

WE FOCUS ON PEOPLE: cooperate to fully reach our potential –and this is true for our colleagues as well as our clients. Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

WE FOCUS ON RESULTS AND RESPONSIBILITIES: focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those we serve and who have trusted us to contribute to a better, safer and healthier world.

WE COMMUNICATE AND EARN TRUST: communicate effectively with one another and build an environment of trust where we can all excel in our work.

WE THINK OUTSIDE THE BOX AND INNOVATE: To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

Minimum Requirements

Education:

Advanced university level degree in water management or closely related field preferably with a specialization in resource efficiency and/or economic benefits of environmental interventions, industrial product design and/or industrial product design management or closely related fields.

UNIDO Languages:

Fluency in English required. Fluency and/or working knowledge of French or Spanish is desirable.

Field of Expertise:

A minimum of five (5) years of relevant professional experience, including some at the international level and involving technical cooperation in developing countries, in the field of water use efficiency, replacement of water using technologies with alternatives, treatment and disposal of waste water, pollution abatement, innovative approaches to overcome water scarcity, or similar. Particular focus on materials and water use, circular economy principles and practices is desirable. Experience in all phases of the Project Cycle. Exposure to the needs, conditions and problems in developing countries.

NOTE: Eligible internal UNIDO applicants are required to have served at least one year in his or her current post. However, the seniority-in-grade requirements for applying for higher level positions, as per paragraphs 18 and 78 of the HRMF, have been waived.

In the cases of internal applicants, comparable qualifications and experience in UNIDO may be considered to take into account the potential of candidates..

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System

Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.

Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.

Visit the UNIDO web site for details on how to apply: www.unido.org

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: recruitment@unido.org