



Programme Officer (School Feeding) P3

The World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide. We are currently seeking to fill the position of Programme Officer (School Feeding) P3 in our country office in Ndjamena, Chad.

ARE YOU UP TO THE CHALLENGE?

Selected candidates may be asked to serve in a difficult duty station upon appointment.

Please visit our corporate recruitment website to get more information about being an International Professional in WFP:
<http://www.wfp.org/about/vacancies/professionals>

A daily school meal provides a strong incentive to send children to school and keep them there and allows the children to focus on their studies, rather than their stomachs. Providing school meals has many and varied benefits. The fact that almost all countries in the world - both affluent and developing - provide school meals is proof of this.

Chad, like many Sahelian countries, is making significant investments to improve its education for children. In 2011, the national primary school net enrolment rate was only at 66% and the adult literacy rates were 21% for women, and 43% for men. Education for All is now a strong priority of the Government of Chad and progress is being made. WFP is working closely with the Government of Chad to improve access to education, particularly for girls, enhance the current school feeding programme and establish effective and sustainable national policies, strategies and systems.

Within delegated authority, the Programme Officer (School Feeding) P3 will be responsible for the following duties:

Operations and Planning:

- Responsible for overall management of the school feeding programme, including pipeline management and operational coordination with WFP units and WFP sub-offices; promote effective coordination with NGO partners to ensure that all components of the programme, including other elements of the Essential Package like micronutrient fortification, fuel efficient store, school supplies and other complementary interventions are realised;
- Monitoring of programme activities: the programme officer will work closely with WFP Chad sub-offices to improve monitoring systems through the development of guidelines, training of school administrator and the establishment of systems to more effectively use monitoring information to improve programme design and implementation.
- Facilitate the external evaluation of the Chad school feeding programme, planned for 2014, to ensure that relevant information is available and well organized and the work of the evaluation team is effectively supported.
- Coordinate the visit of the Government of Chad to the School Feeding Center of Excellence against Hunger in Brazil, which is foreseen for 2014. The Programme

Officer (School Feeding) will be in charge of preparing, planning and implementing such a visit.

Strategy and Partnership:

- The Programme Officer (school feeding) will guide and support strengthened government and community ownership and effectiveness of school feeding programmes at the national and sub national levels; s/he will ensure participation in meetings at all levels, including at senior levels with the Government, to enhance the value of WFP's partnership as a partner of the Government of Chad for the implementation of its educational goals.
- Facilitate effective coordination with other UN partners who support the Government of Chad in the Education sector, particularly through the P5 platform, which brings together UNICEF, WHO, UNFPA, the World Bank and the Government of Chad;
- Ensure effective representation of WFP with Donors, including through effective communication of WFP Chad strategy on school feeding, the development of specific information products and the facilitation of field visits;
- The Programme Officer (School Feeding) will be an integral part of WFP's strategic planning process, beyond school feeding, as the Country Office looks at new ways to improve the efficiency and the sustainability of its interventions, explore synergies with other social protection frameworks and build resilience into its food assistance portfolio;

The Programme Officer will be also responsible to:

- Ensure that policies and programme operations are consistent with WFP policies, and guidance, providing advice and support to clarify ambiguities;
- Provide technical leadership on school feeding issues, including through the development and testing of innovative approaches
- Supervise other programme staff and provide training and technical guidance in their work;
- Oversee preparation and dissemination of timely operational and analytical reports, including proposals for improvements in operation and the scope of programmes, and relevant information for internal and external use;
- Perform other related duties as required.

Qualifications & Experience Required

Education:

University degree in one or more of the following disciplines: economics, agriculture, international affairs, business administration, social sciences, development studies or a field relevant to international development assistance.

Experience:

At least five years of postgraduate progressively responsible professional experience in international humanitarian or development work or other related fields, including at least two years of direct experience managing a school feeding programme.

Technical Skills & Knowledge:

- Good operational, analytical and problem solving skills;
- Ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision;
- Good understanding of project lifecycle, humanitarian principles and tools, programmes and transfer modalities;
- Good understanding of school feeding programme principles and practices
- Resourcefulness, initiative, maturity of judgement, tact, negotiating skills;

- Ability to explain projects to field counterparts and to communicate with Government and partners clearly and effectively;
- Ability to effectively represent WFP at working level inter agency meetings.
- Ability to work in a team, and establish effective working relations with persons of different national and cultural backgrounds.
- Ability to cope with situations which may threaten health or safety;
- Flexibility in accepting work assignments outside normal desk description.
- Willingness to travel for extended periods of time.
- Tact, persuasiveness and ability to work harmoniously with people of different national and cultural backgrounds.
- Training and/or experience utilising computers, including word processing, spread sheets

Competencies:

- WFP’s core competencies for professionals include action management, communication skills and high standards of ethics and values.

Language:

- Working knowledge (proficiency/level C) of English and French is essential.
- Intermediate knowledge (level B) of another UN official language, Arabic, Chinese, Russian and Spanish or one of WFP’s working language, Portuguese is an asset.

Terms and Conditions

Selected candidates will be employed on a fixed-term contract with a probationary period of one year.

WFP offers an attractive compensation and benefits package, including basic salary, post adjustment, 30 days’ annual vacation, home leave, an education grant for dependent children, pension plan and medical insurance. Please visit the following websites for detailed information on working with WFP.

<http://www.wfp.org> Click on: “Where we work” and “Our work” to learn more about WFP’s operations.

<http://icsc.un.org> Click on: Quick Links > Salary Scales > by date

<http://www.unstaffmobility.org> Learn more about countries where the UN operates

Application procedures:

Go to: <http://i-recruitment.wfp.org/vacancies/14-0014879>

Step 1: Create your online CV.

Step 2: Click on “Description” to read the position requirements and “Apply” to submit your application.

NOTE: You must complete Step 2 in order for your application to be considered for this vacancy.

Deadline for applications: 19 February 2014

WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status. Qualified female applicants and qualified applicants from developing countries are encouraged to apply.

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